



## Cultivating talent. Encouraging growth. Fostering community.

SLIP U is a program dedicated to developing new & pre-certified interpreters. The goal is to help “U” gain the experience, additional skills, modeling, feedback (and confidence) “U” need to work in the field and obtain certification.

### The SLIP U Programs:

Every interpreter receives an initial face to face interview. We want to meet “U” and see where “U” fit in our programs!

We offer three (3) programs tailored to fit your needs. These programs are:

- Internship Program
- ApprenticeSLIP Program
- Mentorship Program

Each SLIP U participant benefits from:

- Weekly 1-on-1 meetings with the Coordinator of Interpreter Development.
- Experience working with a highly skilled & seasoned team of interpreters.
- Opportunities to observe and team with a variety of interpreters.
- Participation in activities geared toward growing and developing in the field.
- Access to information on local Deaf events & workshops.
- A collaborative effort to provide an optimal experience and personalized fit.

### Meet Jody – Coordinator of Interpreter Development



The SLIP U program is led by Jody Longo, a certified interpreter (NIC & Ed:K-12) who has been providing services to the Deaf community for more than 25 years! A believer in paying it forward, Jody actively supports assisting “newly minted” interpreters entering the field. She has worked as a mentor for the PA Department of Education and looks forward to facilitating the progressive growth of all interpreters through direction and experiential knowledge in a variety of settings!



SLIP U realizes the importance of providing new talent with opportunities to grow, in order to expand the profession in Western PA – all while putting the end user first. As a participant, “U” will be positioned for growth with one of the best interpreting services agencies in the area and “U” can be proud to say that “U” are a part of it!

Interested in more information? Contact us—[SLIPCIdevelopment@gmail.com](mailto:SLIPCIdevelopment@gmail.com) or 412-400-2021 x1004

### **Internship Program:**

The Internship Program was established on the philosophy that students can gain valuable information and skills when working with a variety of qualified interpreters, while simultaneously receiving one-on-one training from our Coordinator of Interpreter Development. Working with the roster of certified/qualified interpreters who contract with SLIP, the intern is provided with a myriad of possibilities for growth. The belief is that by allowing an intern to be involved in not only a variety of settings, but also with the ability to work alongside a variety of interpreters, the intern is able to grow holistically.

The Coordinator has the role of supervising and working directly with the intern on a regular basis by accompanying him/her on assignments to observe, being available to answer questions as they arise, and meeting weekly to discuss his/her activities and “homework”. The Coordinator works directly with the intern and his/her college to ensure that the practicum requirements are being met. The Coordinator also works closely with the mentoring interpreters to solicit feedback and to provide guidance to assist in having the intern meet his/her individual goals.

### **ApprenticeSLIP Program:**

The ApprenticeSLIP program module is a job opportunity for new interpreters who have graduated from an ITP and passed the knowledge portion of the NIC Test but still need some formal monitoring of their work in the field. This program provides “on the job” training to enable the pre-certified interpreter to develop skills and gain experience necessary to become a PA State Registered interpreter. This paid position is modeled after programs in similar service fields; recognized as a means to train the future workforce. The Apprentice is allocated two (2) hours per week to meet with the Coordinator for debriefing of assignments as well as additional mentoring. Additional details can be provided to interested qualified interpreters.

### **Mentorship Program:**

The Mentorship program is a six (6) session for-purchase module that is individualized for interpreters who have a desire to improve upon specific areas of weakness. An initial meeting is held to ascertain particular skill patterns and underlying processes, and to develop activities to bolster areas of concern. The Coordinator meets regularly within agreed and defined parameters set forth by both parties to discuss progress and instill confidence. This program continues for the prescribed six (6) sessions with the opportunity to purchase additional programming as necessary for the participant to meet his/her goal(s).

The purpose of the SLIP U Programs is to encourage an emerging interpreter in the gaining of experience, refining of skills and developing of confidence — all of which are necessary to obtain national certification and to work in this rewarding field.

Ultimately, SLIP U is not a program designed merely to cultivate the skills of interpreters but rather to help interpreters achieve their highest potential. It is our belief that by establishing this three-prong approach, thereby allowing an interpreter to participate at any stage of his/her career, we can provide the most effective means of growth for an interpreter’s professional development.

SLIP U takes pride in fostering the community of like minded peers who embody its programs.

**Join US!** \*Progression through the three (3) SLIP U programs is not required as they are mutually exclusive.